



WE'RE HIRING!

Coordinator of the Campaign on toxic-free food packaging

About you

You are a purpose driven person, with experience in running campaigns and have excellent networking and communication skills. You have good knowledge of the EU policy arena and are familiar with the EU agenda related to chemicals, food, health or the circular economy. You have a naturally collaborative working style, while also enjoying working independently. Previous experience in coordinating a European or International campaign would be a significant advantage.

About us

The Food Contact Materials (FCM) coalition works to:

- Raise awareness on the issue of chemicals in food packaging, foodware and other articles that come in contact with food,
- Secure new legislation that ensures that people's health is protected from harmful chemicals and
- Ensures food packaging is designed, used and managed to deliver a toxic-free circular economy.

The mission of [Zero Waste Europe \(ZWE\)](#) is to empower communities in order to redesign our relationship with resources. We campaign for zero waste strategies in Europe and beyond, and support local groups and change agents who have the potential to drive change in their region. Currently, ZWE is the only pan-European organisation specialising in waste issues from prevention to disposal and on local, national and European levels. ZWE is the European chapter of the [Global Alliance for Incinerator Alternatives \(GAIA\)](#), it is an independent, nonprofit association created in late 2013, and a fast-growing NGO where personal development, fairness and inclusiveness are high on the agenda. ZWE hosts the coordination of the Rethink Plastic alliance and Break Free From Plastic movement in Europe.

CHEM Trust is a leading scientific and technical NGO on chemicals policy and a prominent and respected voice concerning EU legislation. We are experts on the main EU chemicals Regulation, REACH, the health and environmental impacts of hormone disrupting and persistent chemicals; and have positively influenced these policies in the EU. CHEM Trust is on the Advisory Board of the EDC-Free Europe Coalition and are members of the Break Free from Plastic Europe movement.



BEUC acts as the umbrella group in Brussels for its members, 46 well-respected, independent national consumer organisations from 32 European countries (EU, EEA, and applicant countries). BEUC is acknowledged as a trustworthy representative by both decision-makers and opponents alike, thanks in particular to the collective skills, knowledge, and expertise of our member organisations.

About the role

The FCM campaign coordinator will coordinate an exciting European-wide campaign to ensure food packaging is toxic-free, hence protecting human health and the environment, and allowing a truly circular economy. The coordinator will be in charge of overseeing the overall implementation of the campaign; driving the public mobilisation; and liaising with, and providing support to, partners across Europe. The coordinator will be supported in their role by an Advisory Group for the campaign.

The FCM campaign coordinator will be hosted by Zero Waste Europe and closely work with the ZWE Consumption & Production programme team, as well as with the relevant teams at BEUC, CHEM Trust, HEAL and other organisations. The coordinator will also be coordinating closely with other coalitions, notably the EDC-Free Secretariat, the Rethink Plastic alliance and the Break Free From Plastic movement.

Their core responsibilities will be to:

- Oversee the day-to-day implementation of the campaign: make the links between the different activities, monitor progress made and propose strategic adjustments to the campaign where relevant
- Drive the public mobilisation on the campaign : liaise with supporting networks and organisations across Europe, as well as with other potential allies
- Provide support to the campaign partners, including at national level (e.g. translation needs, information requests)
- Manage the relationship with external providers supporting on the campaign (e.g. website provider, translation services)
- Manage the campaign common tools and organise meetings as relevant for the campaign
- Be responsible for the appropriate management of the campaign budget, including the appropriate reporting of expenses, the compilation of invoices and the administrative tasks associated with that.
- Explore potential funding opportunities for the campaign, and draft funding proposals as relevant, and in coordination with the FCM campaign Advisory Group

Person specification

Experience

Essential

- At least 5 years of experience in international, EU or national campaigning
- Experience working in coalition settings
- Ability to interact with EU and national policymakers, industry professionals and CSOs
- Good knowledge of the functioning of European institutions

Desirable

- Experience coordinating European or International campaigns
- Experience interacting with government officials, industry and media

Knowledge, skills and understanding

Essential

- Excellent written and verbal communication skills in English, and the ability to communicate complicated messages clearly and appropriately to different audiences
- Strategic thinking, with the ability to leverage opportunities and synergies
- Strong networking and team building skills appropriate for a multicultural and multidisciplinary environment
- Solid IT competences with collaborative tools (e.g, Google Drive, Slack, Trello)

Desirable

- Master's Degree or advanced technical qualifications relevant to chemicals, food, or health, consumer rights and/ or circular economy
- Experience of working on, and understanding the complexities of EU legislation
- Understanding of chemicals issues and related policies (both from an environmental and human health angle)
- Website management
- Experience in working within a multicultural environment
- Other languages, apart from English

Personal qualities

Essential

- Great interpersonal skills
- Excellent listener and communicator



- Impact driven, solution oriented and team player
- Commitment to accuracy, efficiency and a high standard of work
- Organised and able to prioritise
- Willingness to work with flexible schedule, as required

Location, Compensation and Work Environment

This is a full-time (38hrs/week) or 80% (30.4 hrs/week) position (to be discussed), based out of ZWE's Brussels office, but with a hybrid setup where employees come to the office 2-3 days a week. The initial contract will be for a one-year period, with a likelihood of extension to a long term contract depending on available funding. A valid working permit for Belgium is required.

The gross monthly salary for this position (full time) is between 3100€ and 3600€ depending on the experience and skills of the candidate, plus benefits, including lunch vouchers 8 EUR/day, double holiday money (standard Belgian practice), a 13th month proportionate to your time worked during the year, 20 vacation days plus 10 extra-legal holidays, travel insurance, compensation for commuting (public transport based), home working allowance (148 eur/mo), health insurance. Further to this we also offer a flexible working environment, including flexible working hours and the hybrid between working from home and from the office

Salary will be negotiated according to a transparent bandwidth defined by the internal salary policy of the organisation and depending on your experience.

We take pride in our ability to support one another's work in an atmosphere of mutual trust and respect, and look forward to introducing the successful candidate to our welcoming and highly motivated team and network members.

Start date: January 2022

Equal Employment opportunity

ZWE is committed to the principle of Equal Employment Opportunity for all employees, regardless of sex, marital status, nationality, religion, age, sexual orientation and any other characteristics unrelated to the performance of the job.



TO APPLY:

Please send your CV, motivation letter with two references using the appropriate job application form on the ZWE website. We can only guarantee that short-listed candidates will be contacted.

Deadline to apply: : Position remains open until filled.