

Contracting authority

Zero Waste Europe

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Date and Place

30 July 2021, Brussels – Belgium

CALL FOR TENDER

Topic: Facilitation of a collective process for Break Free From Plastic Europe on Intersectionality

Deadline to apply: 29 August 2021

Presentation of process

[Break Free From Plastic](#) is a global movement gathering thousands of NGOs working on tackling plastic pollution all along the value chain. Our movement takes its roots in South-East Asia, and has members on all continents, and regional/national chapters in Europe, Asia-Pacific (+China, Indonesia and Philippines), the US, Africa & Latin America. We have at our core the principle of environmental justice (vision statement [here](#)). The movement in Europe counts more than 100 active organisations, with people working together from many different countries but embedded in their own organisation with their own culture. The coordination is embedded in Zero Waste Europe (ZWE).

Even if environmental justice and social justice have been at the core of the development of the movement, depending on the regional context and the driving force behind the growth of the movement, the conversation on systems of oppression and intersectionality has happened at a different pace, and with more or less intentional inclusion in the regional strategies.

In the US, there has been quite a lot of work done on anti-oppression and anti-racism, especially because of the impact of the petrochemicals industry (that produces plastic) on communities of colour. The movement there is a lot more diverse, and this diversity brings a strong focus on environmental justice and inclusion of frontline communities in the wider strategic discussion.

In Europe, the movement has been stemming out of a core group focusing on policy change at the EU level. Since its inception, the European movement has grown and now covers most European countries, all the way to Russia and Turkey, and uses many more ways of creating change than policy. But besides working with our



colleagues all over the world, and collaborating with frontline communities and environmental justice groups, we have not yet collectively done the work to understand how systemic racism and other systems of oppression are one of the root causes of plastic pollution and how what we work on, who we work with and how we work has to center social and environmental justice. This gap is partly due to the very fast pace of the work in the last 5 years in Europe, due to the political agenda, and the lack of space and time to think about the bigger picture. We want to change that.

We are therefore looking for expert facilitators and trainers to support us in a process to foster intersectionality in our movement in Europe. This process would take place in 3 to 4 phases, with different involvement from the facilitators depending on the phase:

[Phase 1] September 2021 - Training on intersectionality and systems of oppressions for BFFP Europe members: the facilitators are expected to lead on the development and the implementation of this training, in collaboration with the coordination team.

[Phase 2] October 2021 onwards - Series of webinars with representatives from underrepresented groups: these webinars will be organised by the coordination team, the facilitators are welcome to attend.

[Phase 3] January-July 2022 - Review process of our European strategy: the facilitators are expected to lead on the development and the implementation of this process, in collaboration with the coordination team and steering group of representative members of the movement.

[Phase 4 - TBC] Q3 or Q4 2022 - Intersectionality multi-day workshop with representatives of underrepresented groups: this additional workshop is subjected to further fundraising and should not be budgeted under this call for tender. But if the fundraising is successful, the facilitators supporting this process will be invited to make an offer for this workshop as well.

Objectives of the process

Inward oriented objective: make our movement a safe and inclusive space, continuously acknowledging intersectional lived realities, and the learnings, work and space needed for that. Ultimately, our goal is to fully align our ways of working, the space we work in, the purpose of the work, who we work with, and our core values.

Outward oriented objective: have an even more holistic approach to the plastic pollution issue, and identify new strategic intervention points and partnerships taking into account intersectionalities.

Deliverables

1. An interactive training session on intersectionality for Break Free From Plastic members, online (expected attendance: up to 60 people).
2. A facilitated process to review our strategy in the light of the learnings of the training session and a series of webinars with representatives of underrepresented groups (organised by our team).
3. A reviewed strategy taking into account intersectionality in the context of the fight against plastic pollution.



Maximum budget

10,000€ VAT included (if applicable, for Belgian registered consultants)

Tender response

Your response should include:

- Details of the process you will carry out and methods you will use;
- Expected timeline for the work;
- A breakdown of the costs of undertaking the process;
- A description of the team that will manage and deliver the work, including the skills and experience of the team members, as demonstrated by the CVs of those who would undertake the work.

Timetable

The deadline for the receipt of tenders is 29 August 2021.

The initial training should take place by the end of September 2021.

The strategy review process should start in January 2022 and be completed at the latest by the end of July 2022.

Tender responses

Please send tender responses to Delphine Lévi Alvarès, #BreakFreeFromPlastic European coordinator, delphine@zerowasteeurope.eu